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**Weighing Evidence and Drawing Conclusions**  
**Online via Zoom**  
**March 12-13, 2024**

Students who have attended LRA's three-day course, Conducting Serious Incident Investigations, are eligible to register for this 1.5 days offering. The course provides information regarding how to perform one of the most difficult aspects of conducting an investigation: analyzing the evidence and reaching a conclusion.

The following issues will be addressed regarding how to determine what "really" happened in an analytical manner:

- What does the phrase "burden of proof" mean? What are the appropriate standards in cases involving civil investigations of abuse and neglect?
- How does the quality of the investigative process affect the ability of an agency to reach appropriate conclusions?
- What factors assist an agency in reconciling differences among competing possibilities about what occurred and why it occurred in the context of a serious incident investigation?
- What internal administrative processes will help organizations routinely arrive at valid investigatory conclusions?

**Class schedule:** Morning sessions begin at 9:00 a.m. CST and the afternoon session at 1:00 p.m. CST. The duration of each half day session will depend on small group activities, but generally will be no longer than 2.5 hours.

**Technology:** You must attend all sessions of the class via live video in order to receive completion credit. Participating in this class requires that you have access to a computer with video and audio.

**Cost:** \$316 per person

**Class Delivery:** This online course will be delivered via Zoom video conferencing and consists of live lectures, and small group exercises. The course materials will be emailed to participants one week in advance of the class.

**Registration:** You may register online on our web site at [www.LRAconsultants.com](http://www.LRAconsultants.com) Please contact Carolyn Slocum at (512) 289-1854 or [carolyn@lraconsultants.com](mailto:carolyn@lraconsultants.com) for any questions about registration.

**Payment:** LRA will accept checks, credit card on our web site ([www.LRAconsultants.com](http://www.LRAconsultants.com)), purchase orders and/or vouchers which can be mailed or emailed to us. Make checks payable to: RCM Training and Consulting, LLC, Federal I.D. #87-3798573. If you are paying by credit card at our web site, be sure to submit a registration form first. Please contact Carolyn Slocum at (512) 289-1854 or [carolyn@lraconsultants.com](mailto:carolyn@lraconsultants.com) for any questions about payment.